

TEXAS SCHOOL FOR THE DEAF

PERFORMANCE APPRAISAL: ACCOUNTABILITY:  
EVALUATION OF OTHER PROFESSIONAL EMPLOYEES

DNB

CONFIDENTIALITY OF  
EVALUATION

A document evaluating the performance of an administrator is confidential.

**Education Code 21.355**

Administrators and other professionals shall be appraised in the performance of their job duties annually or at more frequent intervals.

**Education Code 21.203 (a), 19 TAC 150.1001 (a)**

ADMINISTRATOR APPRAISAL All administrators shall be appraised annually using either the state criteria and procedures or criteria procedures developed in consultation with the district- and department-level committees and adopted by the Board. School funds may not be used to pay an administrator who has not been appraised in the preceding 15 months. The results of the administrator appraisal shall be used for staff development and consideration of the performance of a principal's campus, and or supervisors department.

**Education Code 21.354, 19 TAC 150.1001 (b)**

PERFORMANCE

The information in the annual performance summary describing the educational performance of each department and campus (see BQB) shall be a primary consideration in evaluating campus administrators. In addition, the appraisal shall include consideration of the academic excellence indicators and the campus and department objectives, including performance gains of the campus and departments, and the maintenance of those gains.

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